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APPLICATION AND  
SOLICITATION  
DISCLOSURE



VISA ALEC SELECT/VISA ALEC SELECT REWARDS/VISA  
ALEC SIGNATURE REWARDS

Interest Rates and Interest Charges

Annual Percentage Rate (APR) for  
Purchases

**Visa ALEC Select**

**0.00%** Introductory APR, for qualifying members, for a period of 12 billing cycles.

After that, or if you do not qualify for the Introductory APR, your APR will be **11.45% to 20.45%**, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.

**Visa ALEC Rewards**

**0.00%** Introductory APR, for qualifying members, for a period of 12 billing cycles.

After that, or if you do not qualify for the Introductory APR, your APR will be **13.45% to 22.45%**, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.

**Visa ALEC Signature Rewards**

**0.00%** Introductory APR, for qualifying members, for a period of 12 billing cycles.

After that, or if you do not qualify for the Introductory APR, your APR will be **15.45% to 16.45%**, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.

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| <b>APR for Balance Transfers</b>                                                                                                                                       | <p><b>Visa ALEC Select</b><br/> <b>0.00%</b> Introductory APR, for qualifying members, for a period of 12 billing cycles.</p> <p>After that, or if you do not qualify for the Introductory APR, your APR will be <b>11.45% to 20.45%</b>, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.</p> <p><b>Visa ALEC Select Rewards</b><br/> <b>0.00%</b> Introductory APR, for qualifying members, for a period of 12 billing cycles.</p> <p>After that, or if you do not qualify for the Introductory APR, your APR will be <b>13.45% to 22.45%</b>, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.</p> <p><b>Visa ALEC Signature Rewards</b><br/> <b>0.00%</b> Introductory APR, for qualifying members, for a period of 12 billing cycles.</p> <p>After that, or if you do not qualify for the Introductory APR, your APR will be <b>15.45% to 16.45%</b>, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.</p> |
| <b>APR for Cash Advances</b>                                                                                                                                           | <p><b>Visa ALEC Select</b><br/> <b>11.45% to 20.45%</b>, when you open your account, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.</p> <p><b>Visa ALEC Select Rewards</b><br/> <b>13.45% to 22.45%</b>, when you open your account, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.</p> <p><b>Visa ALEC Signature Rewards</b><br/> <b>15.45% to 16.45%</b>, when you open your account, based on your creditworthiness. This APR will vary with the market based on the Prime Rate.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>How to Avoid Paying Interest on Purchases</b>                                                                                                                       | <p>Your due date is at least 25 days after the close of each billing cycle. We will not charge you any interest on purchases if you pay your entire balance by the due date each month.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>For Credit Card Tips from the Consumer Financial Protection Bureau</b>                                                                                              | <p><b>To learn more about factors to consider when applying for or using a credit card, visit the website of the Consumer Financial Protection Bureau at <a href="http://www.consumerfinance.gov/learnmore">http://www.consumerfinance.gov/learnmore</a>.</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Fees</b>                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p><b>Transaction Fees</b></p> <ul style="list-style-type: none"> <li>- Balance Transfer Fee</li> <li>- Cash Advance Fee</li> <li>- Foreign Transaction Fee</li> </ul> | <p><b>2.00%</b> of the amount of each balance transfer<br/> <b>3.00%</b> of the amount of each cash advance, (Maximum Fee: <b>\$50.00</b>)<br/> <b>1.00%</b> of each multiple currency transaction in U.S. dollars<br/> <b>0.80%</b> of each single currency transaction in U.S. dollars</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <p><b>Penalty Fees</b></p> <ul style="list-style-type: none"> <li>- Late Payment Fee</li> <li>- Returned Payment Fee</li> </ul>                                        | <p>Up to <b>\$25.00</b><br/> Up to <b>\$24.00</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

#### How We Will Calculate Your Balance:

We use a method called "average daily balance (including new purchases)."

**Promotional Period for Introductory APR - Visa ALEC Select, Visa ALEC Select Rewards:**

The Introductory APR for purchases and balance transfers, for qualifying members, will apply to transactions posted to your account during the first 12 months following the opening of your account. Any existing balances on Abbott Laboratories Employees Credit Union loan or credit card accounts are not eligible for the Introductory APR for balance transfers.

**Promotional Period for Introductory APR - Visa ALEC Signature Rewards:**

The Introductory APR for purchases and balance transfers, for qualifying members, will apply to transactions posted to your account during the first 12 billing cycles following the opening of your account. Any existing balances on Abbott Laboratories Employees Credit Union loan or credit card accounts are not eligible for the Introductory APR for balance transfers.

**Effective Date:**

The information about the costs of the card described in this application is accurate as of: December 31, 2025  
This information may have changed after that date. To find out what may have changed, contact the Credit Union.

**For California Borrowers, the Visa ALEC Select, Visa ALEC Select Rewards and Visa ALEC Signature Rewards are secured credit cards. Credit extended under this credit card account is secured by various personal property and money including, but not limited to: (a) any goods you purchase with this account, (b) any shares you specifically pledge as collateral for this account on a separate Pledge of Shares, (c) all shares you have in any individual or joint account with the Credit Union excluding shares in an Individual Retirement Account or in any other account that would lose special tax treatment under state or federal law, and (d) collateral securing other loans you have with the Credit Union excluding dwellings. Notwithstanding the foregoing, you acknowledge and agree that during any periods when you are a covered borrower under the Military Lending Act your credit card will be secured by any specific Pledge of Shares you grant us but will not be secured by all shares you have in any individual or joint account with the Credit Union. For clarity, you will not be deemed a covered borrower if: (i) you establish your credit card account when you are not a covered borrower; or (ii) you cease to be a covered borrower.**

**Other Fees & Disclosures:**Late Payment Fee:

\$25.00 or the amount of the required minimum payment, whichever is less, if you are one or more days late in making a payment.

Balance Transfer Fee (Finance Charge):

2.00% of each balance transfer.

Cash Advance Fee (Finance Charge):

3.00% of the amount of each cash advance, however, the fee will never exceed \$50.00.

Returned Payment Fee:

\$24.00 or the amount of the required minimum payment, whichever is less.